



QP CODE: 24802908



Reg No :

Name :

MBA DEGREE EXAMINATION, MAY 2024

Fourth Semester

Faculty of Management Science

Master of Business Administration

Elective - MB820407 - INDUSTRIAL RELATIONS AND LABOUR LAWS

2019 Admission Onwards

6335156F

Time: 3 Hours

Maximum Marks: 60

Part A

Answer any five questions. Each question carries 2 marks.

1. What is the significance of good industrial relations?
2. What are the major aspects of industrial relations in India?
3. Distinguish between lock-out and lay-off.
4. What are the levels of WPM?
5. What you mean by Bipartite bodies?
6. What is the role of Standing Committee of the ESI Corporation?
7. Define 'manufacturing process' under Factories Act, 1948.

(5×2 = 10 Marks)

Part B

Answer any five questions. Each question carries 6 marks.

8. Explain the Unitary approach to industrial relations.
9. Explain the general impact of industrial disputes on the economy of a nation.
10. Discuss the industrial dispute settlement machineries in India.
11. Discuss the procedure for dissolution of Trade Union.
12. Summarize the provisions of the Payment of Gratuity Act, 1972, and suggest measures for improvement.





13. Explain the Adjudication of disputes and claims.
14. What are the industrial relations issues involved in social dumping?

(5×6 = 30 Marks)

Part C

*Answer any **two** questions. Each question carries **10** marks.*

Question number 17 is compulsory .

15. "Conflict is a part of the broader social conflict between classes." Explain.
16. Write an explanatory note on "India and the ILO".

Compulsory Question

17. Elaborate the perspective scenario of technology with reference to Industrial Relations.

(2×10 = 20 Marks)

