



QP CODE: 23701566



Reg No :

Name :

M.B.A. DEGREE EXAMINATION, NOVEMBER 2023

Third Semester

Faculty of Management Science

ELECTIVE - MB850304 - INTERNATIONAL HUMAN RESOURCE MANAGEMENT

2019 Admission Onwards

09131159

Time: 3 Hours

Maximum Marks: 60

Part A

*Answer any **five** questions. Each question carries 2 marks.*

1. Which are the trading blocks of IHRM?
2. What is offshoring and Outsourcing?
3. What are the Recent innovative methods in HRM?
4. What are the approaches to International Compensation?
5. What is Standard Hour Plan?
6. What is the main aim of ILO?
7. What is social security systems?

(5×2 = 10 Marks)

Part B

*Answer any **five** questions. Each question carries 6 marks.*

8. Explain Ethnocentric and Polycentric approaches .
9. Discuss two aspects of cultural differences and their impact on HRM practices.
10. Discuss International Orientation becomes Global Orientation.
11. Explain strategic training and development process.
12. Why should MNEs be concerned about expatriate failure?
13. Explain International Labour Standards.





14. Explain the HR Practices and programs adopted in India.

(5×6 = 30 Marks)

Part C

*Answer any **two** questions. Each question carries **10** marks.*

Question number 17 is compulsory .

15. Explain the Various perspectives and approaches of International Human Resource Management?

16. During the recent years there has been a rapid increase in the compensation packages offered to managerial employees of the private sectors especially the MNCs. Explain the current phenomenon and examine their implications.

Compulsory Question

17. Discuss HR activities in which a MNC must engage that would not be required in a domestic environment.

(2×10 = 20 Marks)

